

IMPLEMENTATION OF THE GERMAN INFECTION PROTECTION ACT (INFEKTIONSSCHUTZGESETZ) FOR SHIPPING AND COLLECTION AGENTS AT DOMO BUSINESSES/LEUNA SITE

DOMO Chemicals GmbH
DOMO Caproleuna GmbH
Xentrys Leuna GmbH
DOMO Engineering Plastics Europe SpA

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Rev 1

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Based on the new Infection Protection Act in Germany, the following rules apply to persons entering DOMO premises **from 24 November 2021**:

- **"3G" rule**
 - ⇒ "Geimpft" – fully vaccinated, valid vaccination certificate required or
 - ⇒ "Genesen" – recovered, official evidence of this required (Coronavirus infection cannot date back more than **three** months) or
 - ⇒ "Getestet" – tested, documented PCR test required (the test result must not be older than 48 hours) or rapid antigen test (the test result must not be older than 24 hours) or a self-test administered in the presence of a supervisor from the external company or an authorised representative from the external company.
- Persons must observe the **physical distance and hygiene rules** (minimum distance: 1.5 m).
- Persons must wear a **medical mask that covers the mouth and nose indoors and outdoors if a physical distance of 1.5 m from another person cannot be observed.**
- If you have **Coronavirus symptoms** and/or have tested positive for Coronavirus and/or have been in contact with a confirmed Coronavirus case within the last 14 days, you are not permitted to enter DOMO premises.

Vehicles and means of transportation are not deemed to be workplaces as defined by Section 28b(1) of the Infection Protection Act. However, professional drivers, like all employees working in the field, must carry valid proof of complying with the "3G" rule when entering a workplace. In accordance with Section 1 of the Infection Protection Act, the rules set out are intended to prevent and combat infectious diseases through government measures. The incidence rate, which is currently very high, and the particular risk potential of further infections and severe illnesses related to SARS-CoV-2 demand that the terms "place of work" and "employee" established within the framework of the Occupational Health and Safety Law (Arbeitsschutzrecht) be interpreted broadly in the context of Section 28b of the Infection Protection Act in order to protect the public. Therefore, it is irrelevant whether, from the employee's standpoint, the place of work is attributable to their employer or not.

SQU FORM

Integrated management system for security, quality, environment and energy

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All professional drivers for deliveries and collections at DOMO must therefore carry valid proof of complying with the "3G" rule when entering DOMO company premises, to be considered the place of work of another employer, and their own employer must check this before the respective employee enters the premises. If the rules mentioned above are not observed, we reserve the right to exercise property rights and ban persons from driving on or entering our property if the required proof of compliance with the "3G" rule is not provided in order to protect our employees.

Date

Stamp and signature