

## PRESS RELEASE

DOMO Chemicals appoints new Chief Commercial Officer for Polymers & Intermediates and new Chief Supply Chain and Procurement Officer

**Ghent, January 31, 2023** - DOMO Chemicals, a leader in polyamide-based engineered material solutions and services, is pleased to announce the appointment of two key executive positions. Vedran Kujundzic joins DOMO as Chief Commercial Officer for Polymers & Intermediates, and Stéphane Guélat takes on the role of Chief Supply Chain and Procurement Officer at DOMO. Both appointments were effective as of January 2023.

As Chief Commercial Officer, **Vedran Kujundzic**, an industry expert with three decades of experience in the polyamides sector, will be in charge of the Marketing and Sales of DOMO's Polymers & Intermediates stream for Polyamide 6 and 66 (PA6 and PA66) applications. In his global role, Vedran Kujundzic will be responsible for the optimization of DOMO's upstream value chain for PA6 and PA66 solutions. As a member of the Executive Committee (ExCom), he will report to DOMO CEO Yves Bonte and work in tandem with Ludovic Tonnerre, Chief Commercial Officer for Engineered Materials.

"I am really excited to join DOMO, a fully integrated player in the PA6 and PA66 space and an innovative leader in sustainable polyamides," said Vedran Kujundzic. "Our best-in-class technology, customer centricity, agile approach and focus on sustainable solutions make us uniquely positioned in the market. I look forward to helping shape the strategic development of DOMO as well as our chemicals and polymer industry, based on our strong customer relations. There is no doubt that sustainability will be a very important part of our growth journey."

Vedran Kujundzic comes to DOMO from Borealis where he was Vice President, Global Sales Polyolefins, and member of the Polyolefins Board. Prior to joining Borealis in 2016, he spent 20 years at BASF in various executive and operational roles in Marketing and Sales for Polyamides and Intermediates. He has educational degrees from Ludwigshafen University of Business and Society, INSEAD and IMD.

**Stéphane Guélat** joins DOMO as Chief Supply Chain and Procurement Officer with responsibility for procurement, energy

management and the global supply chain. With 25 years' international experience in managing global supply chains, he will also be leading sales and operations planning, procurement and logistics. As a member of the ExCom, he will report to Yves Bonte.

"DOMO's vision, mission and values really inspired me and I truly look forward to connecting people, processes and systems between DOMO and our suppliers to deliver mutual competitive value," said Guélat. "My role is to build the relationship with suppliers and engage them into driving innovation and new product development. It's also an opportunity to transform from mere risk mitigation towards value-adding supplier relationship management, and to work more closely together in these challenging times. By balancing speed and cost in terms of procurement through multisourcing, we can build both our resilience and sustainability."

Stéphane Guélat comes to DOMO from GrafTech International where, since 2020, he held the position of Vice President and General Manager, Global Supply Chain. Prior to that he had executive roles at Emerson and Eaton Corporation, in operations, strategic procurement and sourcing, including energy, logistics and supply chain. He holds an MSc in civil engineering and an executive MBA from HEC Lausanne. Based in Switzerland, he will be working out of corporate headquarters in Ghent.

As of January 2023, the DOMO Executive Committee consists of the following members:

- Yves Bonte, Chief Executive Officer
- Koen Van Loock, Chief Financial Officer
- Bernard De Vos, Chief Legal Officer
- Wilfried Debus, Chief Corporate Development Officer
- Kristina Friberg, Chief Industrial Officer
- Edyta Gorecka, Chief Human Resources Officer
- Stéphane Guélat, Chief Supply Chain and Procurement Officer
- Vedran Kujundzic, Chief Commercial Officer for Polymers & Intermediates
- Ludovic Tonnerre, Chief Commercial Officer for Engineered Materials

## **About DOMO Chemicals**

DOMO Chemicals offers polyamide-based engineered materials solutions and services for the automotive, consumer goods, industrial goods, electricals and electronics industries. Based on the company's upstream and downstream integration, DOMO also serves the agricultural, chemical, pharmaceutical, fiber and textile sectors. Its

complete portfolio of polymer-based products and services includes chemical intermediates, resins, engineering plastics and performance fibers. Some of its best-known brands include TECHNYL® engineered materials, STABAMID® PA66 virgin grades, DOMAMID® PA6 virgin resins, NYLEO® Polyamide 66 fibers and TECHNYL® 4EARTH sustainable polyamides.

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